

ENVIRONMENTAL POLICY

Category	Environment
Type	Policy
Approved By	Chief Executive Officer
Responsible Officer	General Manager HSEQ
Next Review Date	September 2026

1. PURPOSE & SCOPE

The purpose of this Policy is to demonstrate Horizon Energy Groups' commitment to environmental management. This policy applies to all staff, contractors and visitors who are involved in any activity conducted by or on behalf of the Horizon Energy Group.

2. POLICY

At Horizon Energy Group our purpose is to create enduring value for our communities. We bring this to life by working with the industry, regulatory bodies, our people, our communities, and other stakeholders to protect the environment from adverse impacts associated with our operations, products, and services. Together we will take all reasonable steps to avoid, remedy or mitigate any adverse effects on the environment (including local ecosystems, flora and fauna), and fulfil our commitment to green growth. To achieve this, we will engage, enable, and empower our people to:

- Identify and manage environmental risks, aspects and impacts on the environment that may arise from work activities, or external factors, in line with requirements of ISO 14001.
- Promote a positive culture through staff and subcontractor engagement to ensure our work does not damage the environment or contribute to environmental hazards and/or risks.
- Develop, establish, and continually improve, safe work practices relating to environmental management & control. Implement Environmental Management Plans where activities may affect the local ecosystems, animals or plants in order to avoid or minimise any adverse impact to them.
- Promote and facilitate the use of products and processes which reduce environmental impact and energy consumption.
- Adopt waste minimisation and recycling strategies in our operations.

Managers and Supervisors are responsible for taking all practical steps to ensure that they:

- Communicate this policy to all staff, subcontractors, and visitors to ensure a suitable level of environmental awareness is promoted.
- Practice the ten fundamentals of our commitment to green growth.
- Comply with legislative, regulatory and project specific contractual requirements.
- Design and implement safe systems of operation.
- Communicate openly with clients, the government, and our community on environmental matters.
- Promote the reporting of environmental hazards and risks by all staff and ensure a system is in place to assess the environmental impact and response if deemed necessary.



Ajay Anand
Chief Executive Officer